THE GENERAL ASSEMBLY OF PENNSYLVANIA

SENATE BILL No. 1166 Session of 1975

INTRODUCED BY NOLAN, SCANLON AND NOSZKA, NOVEMBER 18, 1975

REFERRED TO LOCAL GOVERNMENT, NOVEMBER 18, 1975

AN ACT

1 2 3 4 5 6	Amending the act of July 28, 1953 (P.L.723, No.230), entitled, as amended, "An act relating to counties of the second class and second class A; amending, revising, consolidating and changing the laws relating thereto," defining a term, providing a service increment and option benefits and changing certain retirement ages and years of service.
7	The General Assembly of the Commonwealth of Pennsylvania
8	hereby enacts as follows:
9	Section 1. Section 1701, act of July 28, 1953 (P.L.723,
10	No.230), known as the "Second Class County Code," amended June
11	1, 1973 (P.L.37, No.19), is amended by adding a definition to
12	read:
13	Section 1701. DefinitionsThe following words and phrases
14	as used in this article shall be construed to have the following
15	meaning:
16	* * *
17	"Service Increment," the amount a county employe is eligible
18	to receive in addition to his or her retirement allowance by
19	reason of his or her extra years of service.
20	Section 2. Subsection (a) of section 1711 of the act,

amended June 1, 1973 (P.L.37, No.19), is amended to read: 1 2 Section 1711. Exceptions in Favor of Employes Totally and 3 Permanently Disabled. -- (a) Any present or future county employe, 4 except persons who are employed in accordance with the 5 provisions of subsection (c) of this section and persons who are reemployed in accordance with the provisions of subsection (b) 6 7 of section 1715, who has been in employ for a period of not less than twelve years, upon application to the board, may receive a 8 9 retirement allowance <u>plus a service increment</u>, if any, in 10 accordance with the provisions of section 1712, if he or she 11 becomes mentally incapacitated or totally and permanently disabled physically, even though such county employe has not 12 13 reached the age of sixty years, provided that proof of such 14 mental incapacity or total and permanent physical disability 15 shall be by the unanimous opinion and sworn statements of three 16 practicing physicians of the county designated by the board. 17 Application in behalf of a mentally incapacitated county employe 18 for a retirement allowance plus a service increment, if any, shall be made by a duly appointed guardian who shall be entitled 19 to receive such retirement allowance plus a service increment, 20 21 if any, to which the mentally incapacitated county employe may 22 be eligible to receive.

23 * * *

Section 3. Subsections (a), (c) and (d) of section 1712, amended June 1, 1973 (P.L.37, No.19), are amended and a subsection is added to read:

Section 1712. Amount of Retirement Allowances.--(a) The retirement allowance paid under the provisions of this article shall equal fifty per centum of the amount which would constitute the average monthly compensation as received by the 19750S1166B1392 - 2 -

county employe during the highest twenty-four months of the last 1 four (4) years of his employment or two years on a bi-weekly pay 2 3 basis in which period of time the said county employe made 4 monthly or bi-weekly contributions into the retirement fund 5 prior to his or her retirement. Such average monthly compensation shall include the compensation which any county 6 7 employe would have been entitled to and would have received except for deduction from compensation due to time spent in 8 serving as an elected State official: Provided, That the county 9 10 and the employe shall make monthly contributions based on the 11 last compensation equal to the amount the county and he or she would have paid into the retirement fund had such compensation 12 13 been paid by the county. No retirement allowance shall be 14 computed on a monthly compensation in excess of two thousand 15 dollars (\$2,000) nor shall a retirement allowance be paid for a 16 fraction of a service year.

17 [Notwithstanding any other provisions of this act or of any 18 provisions of this act prior to the effective date hereof, no 19 benefit payable under this section shall exceed fifty per centum of the amount which would constitute the average monthly 20 21 compensation as received by the county employe during the 22 highest twenty-four months of the last four years of his or her 23 employment or two years on a bi-weekly pay basis in which period 24 of time the said county employe made monthly or bi-weekly 25 contributions into the retirement fund prior to his or her 26 retirement, but in no event shall any employe, a member of the 27 fund prior to the effective date hereof, receive less than said 28 employe would have been eligible to receive prior to the 29 effective date hereof.]

30 After the effective date of this amendment, certain former 19750S1166B1392 - 3 - county employes who are now receiving a retirement allowance
 shall receive an increase of a certain per centum of such
 retirement allowance, which sum shall be computed on the average
 monthly retirement allowance as heretofore authorized by the
 board.

6 The per centum of increase in said monthly retirement 7 allowance shall be a flat 10 per centum increase with the 8 maximum amount not to exceed forty-five dollars (\$45.00) per 9 month.

10 Any employe who earns in excess of ten thousand eight hundred 11 dollars (\$10,800) per annum and shall retire during the period 12 from January 1, 1973 to December 31, 1981 shall pay, as a 13 condition to the payment of any benefits hereunder a lump sum 14 contribution into the retirement fund, which contribution shall 15 be computed as follows:

16 The difference between ten thousand eight hundred dollars 17 (\$10,800) and the annual salary of the employe multiplied by the 18 number of years during which he was not an employe of the county 19 for the period aforesaid and upon that amount the sum of two per 20 centum which shall be the lump sum contribution as required 21 herein.

22 No person who is reemployed as a county employe shall be eligible to receive the benefit of a retirement allowance plus a 23 24 service increment, if any, until he or she shall have made at 25 least twenty-four monthly or fifty-two bi-weekly contributions 26 into the retirement fund subsequent to his or her reemployment. 27 The foregoing provisions shall not have a retroactive 28 application and shall apply only to present and future county 29 employes. The rate required to be paid in accordance with this 30 provision shall apply to present county employes notwithstanding 19750S1166B1392 - 4 -

the rate of contribution that the present county employe has
 made into the retirement fund.

3 (b.1) In addition to the retirement allowance which is authorized by this article and notwithstanding the limitations 4 5 therein placed upon retirement allowances, any present or future county employe who upon retirement shall be eligible to receive 6 payment of a retirement allowance and who has been employed as 7 8 such for twenty-one or more years during which period of time he or she shall have made monthly contributions into the retirement 9 10 fund, shall also be eliqible to the payment in addition to a 11 retirement allowance a service increment of two per centum per year computed upon the annual retirement allowance to which he 12 13 or she is entitled. Said service increment shall be the sum 14 obtained by computing the number of years in excess of twenty 15 years during which period of time he or she shall have made 16 monthly or bi-weekly contributions into the retirement fund. No 17 service increment shall be paid for more than ten (10) such 18 excess service years nor shall a service increment be paid for a fraction of such service year. 19

20 (c) Any person receiving a retirement allowance and is 21 subsequently reemployed as a county employe, during the period 22 of such reemployment his or her retirement allowance plus a 23 service increment, if any, shall cease until subsequent 24 retirement. The subsequent retirement allowance and service 25 increment, if any, in the case of persons reemployed prior to 26 the first day of June, one thousand nine hundred fifty-three, 27 and retiring at any time after the first day of August, one 28 thousand nine hundred fifty-three, shall be at the rate he or 29 she would have received had there been no previous retirement. 30 In the case of persons reemployed after the thirty-first day of - 5 -19750S1166B1392

May, one thousand nine hundred fifty-three, the subsequent 1 2 retirement allowance, plus a service increment, if any, shall be the same as he or she received prior to his or her reemployment. 3 4 All present and future reemployed retired employes shall have 5 the option to make bi-weekly contributions to the fund to qualify for an increased retirement allowance upon subsequent 6 retirement: Provided, That he or she make retirement 7 contributions to the fund with interest at the legal rate, for 8 9 said period of time when no contributions were made from the 10 earnings of said employe during the period of such reemployment. 11 Upon subsequent retirement, the reemployed service credit, which shall equal one-twentieth for each full year's service, shall be 12 13 added to the previous retirement allowance and in one amount, be 14 paid monthly to the reemployed retiree. In no event shall 15 increments be paid for any such reemployment service credit. 16 (d) Retirement allowance plus a service increment, if any, shall be paid in monthly installments on warrants of the board. 17 18 No retirement allowance plus a service increment, if any, granted to any person who has heretofore retired or who shall 19 20 hereafter retire shall be decreased or revoked during the life 21 of any such person, except as the board may decide in accordance 22 with the provisions of subsection (b) of section 1711, as well 23 as a suspension thereof in accordance with the provisions of subsection (c) of this section. 24

25 * * *

Section 4. Subsection (f) of section 1712 of the act, added November 30, 1967 (P.L.653, No.301) and amended December 10, 1970 (P.L.919, No.291), is amended to read:

29 Section 1712. Amount of Retirement Allowances.--* * *
30 (f) The election by said county employe of the option as
19750S1166B1392 - 6 -

1 provided in subsection (e) of this section shall be final on attainment of age [fifty-five] fifty or on later election prior 2 3 to retirement, and no further election shall be permitted: 4 Provided, That the election shall automatically be cancelled if 5 the county employe shall either be divorced or if his or her spouse shall die, in each case before retirement benefits under 6 7 the option shall commence. In the event the designated spouse 8 shall predecease, or if a legal separation occurs, while on 9 retirement, the reduced retirement option benefit shall be 10 reinstated to the full amount had there been no option 11 exercised. Said reinstated amount to commence immediately upon 12 the death of the spouse so designated or upon satisfactory proof 13 of legal separation. 14 All present and future employes may elect to provide survivorship option benefits for a spouse in the following 15 classifications if the following conditions are satisfied: 16 Class I. The deceased employe shall have attained the age of 17 18 fifty years and had completed eight to nineteen years of service and dies before reaching the age of fifty-five years. The 19 20 reduced retirement option benefit to commence to the survivor at 21 the time the deceased employe would have attained the age of 22 fifty-five years. Said benefits to be paid in accordance with 23 the provisions set forth under subsection (d), Option II, of 24 section 1713. 25 Class II. All present and future employes, who after 26 completion of twenty or more years of service and shall die 27 before reaching the age of fifty years, his or her spouse shall 28 be eligible to receive the reduced retirement option immediately, in accordance with the provisions set forth under 29 subsection (d), Option II of section 1713. 30

19750S1166B1392

- 7 -

1 * * *

Section 5. Subsections (d) and (e) of section 1713, amended 2 June 1, 1973 (P.L.37, No.19), are amended to read: 3 4 Section 1713. Retirement Allowances After Leaving Service .--5 (d) Option I. Any person who, after twenty or more years' service as a county employe resigns from his or her office 6 7 position or employment before reaching the age of sixty years when he or she attains the age of sixty years, when such former 8 county employe shall be eligible to receive a retirement 9 10 allowance which shall be computed on the average monthly 11 compensation as received by the former county employe prior to his or her separation from the service of the county or county 12 13 institution district in accordance with the provisions of subsection (a) of section 1712. Such former county employe shall 14 15 be eligible to receive, in addition to a retirement allowance, a service increment, if any, in accordance with the provisions of 16 subsection (b) of section 1712 only to the time of his or her 17 18 separation from the service of the county or county institution 19 district.

20 Option II. Employe may elect to receive immediate retirement 21 allowance benefits under the age of sixty years provided that 22 said retirement allowance be reduced by one-half of one per 23 centum for each month under the age of sixty years. Option I or 24 Option II election shall be final upon separation of his or her 25 service from the county.

(e) The aforesaid retirement allowance <u>plus a service</u>
<u>increment, if any</u>, as provided in subsection (d) of this
section, shall be subject to a suspension thereof in accordance
with the provisions of subsection (c) of section 1712.
Section 6. Section 1715 of the act, amended June 1, 1973
19750S1166B1392 - 8 -

1 (P.L.37, No.19), is amended to read:

Section 1715. Reinstatement and Requirements for Credit for 2 3 Previous Service.--(a) No county employe shall be permitted to 4 withdraw his or her contributions as paid into the retirement 5 fund upon transfer from one office, department or agency to 6 another. Any person who has ceased to be a county employe and whose contributions as paid into the retirement fund, have been 7 refunded by the board, if such person has been reemployed by the 8 county or county institution district and desires to be given 9 10 credit for previous service as a county employe, he or she 11 shall, within two years of the effective date of [January 1, 1973] January 1, 1975, make payment in full of the amount 12 13 refunded, with interest at the legal rate, the said interest to 14 be computed from the date of the refund to the date of 15 repayment. Upon application of the employe desiring to be given 16 credit for previous service as a county employe at least sixty 17 days prior to the expiration of the period of two years from the 18 effective date above, such employe shall be permitted to make 19 payment in full of the amount refunded, with interest at the 20 legal rate, within an additional period of one year. Both 21 principal and interest shall be paid into the retirement fund at 22 one time and in one amount, or, upon approval of the board, both 23 principal and interest shall be consolidated into one amount and 24 paid in twenty-four or less equal monthly installments, plus 25 interest payment on monthly balances. Whenever the time for 26 payment in full has been extended for an additional period of 27 one year, the principal and interest may be paid in a total of 28 not more than thirty-six equal monthly installments. Full 29 payment thereof shall be a condition precedent to the county 30 employe being eligible to receive the benefits of the retirement - 9 -19750S1166B1392

allowance <u>plus a service increment</u>, <u>if any</u>. Such county employe
 shall make monthly payments into the retirement fund in
 accordance with the provisions of section 1708.

4 If any person who hereafter becomes a county employe and 5 thereafter ceases to be a county employe and his or her contributions as paid into the retirement fund are refunded by 6 7 the board, is reemployed by the county or county institution 8 district and he or she desires to be given credit for previous 9 service as a county employe, he or she shall within two years of 10 the date of reemployment, make payment in full of the amount 11 refunded, with interest at the legal rate, the said interest to be computed from the date of refund to the date of repayment. 12 13 Upon application of any person who hereafter becomes a county 14 employe and desires to be given credit for previous service as a 15 county employe, at least sixty days prior to completion of a 16 period of two years from the date of reemployment, such employe 17 shall be permitted to make payment in full of the amount 18 refunded, with interest at the legal rate, within an additional 19 period of one year. Both principal and interest shall be paid 20 into the retirement fund at one time and in one amount, or, upon 21 approval of the board both principal and interest shall be 22 consolidated into one amount and paid in twenty-four or less 23 equal monthly installments, plus interest payments on monthly 24 balances. Whenever the time for payment in full has been 25 extended for an additional period of one year the principal and 26 interest may be paid in a total of not more than thirty-six 27 equal monthly installments. Full payment thereof shall be a 28 condition precedent to the county employe being eligible to 29 receive the benefits of the retirement allowance plus a service 30 increment, if any. Such county employe shall make monthly 19750S1166B1392 - 10 -

payments into the retirement fund in accordance with the 1 provisions of section 1708. Any person who is a county employe 2 3 on the effective date of this act may make payments into the 4 retirement fund which shall cover a period of time within which 5 such person was a county employe but was not a member of the retirement system because such membership was not compulsory. 6 7 Any person who has heretofore or who hereafter ceases to (b) be a county employe and whose contributions as paid into the 8 9 retirement fund, have heretofore or shall hereafter be refunded 10 by the board, if such person is reemployed by the county or 11 county institution district and desires to be given credit for previous service as a county employe, except as hereinafter 12 13 provided, he or she shall within two years from the date of such 14 reemployment make payment in full of the amount refunded, with 15 interest at the legal rate, the said interest to be computed 16 from the date of the refund to the date of repayment. Both 17 principal and interest shall be paid into the retirement fund at 18 one time and in one amount, or, upon approval of the board, both 19 principal and interest shall be consolidated into one amount and 20 paid in twenty-four or less equal monthly installments, plus 21 interest payment on monthly balances. Full payment thereof shall 22 be a condition precedent to the county employe being eligible to 23 receive the benefits of the retirement allowance plus a service 24 increment, if any. Such county employe shall make monthly 25 payments into the retirement fund in accordance with the 26 provisions of section 1708. No person reemployed as a county 27 employe in accordance with the provisions of this subsection 28 shall be eligible to receive a retirement allowance by reason of total and permanent physical disability, in accordance with the 29 30 provisions of section 1711, unless he or she shall be in employ 19750S1166B1392 - 11 -

for a period of not less than twenty years, which said period of 1 employment shall include credit given for previous service, as 2 3 herein provided. No person who is ineligible to become a member 4 of the retirement system shall be eligible to receive credit for 5 previous service as a county employe, as hereinbefore provided. 6 (c) Any county employe who desires to be given credit for 7 previous service in the employ of the county as an elected or appointed employe or official, where such service subsequent to 8 9 the first day of January, one thousand nine hundred forty, was 10 rendered to the county at a time when such employe or official 11 was not a member of the county employes' retirement system, shall, on or prior to [January 1, 1975] January 1, 1977, make 12 application to the board, and upon approval thereof shall pay 13 14 into the retirement fund a sum equal to twice the payment which 15 such employe would have made had such person been an member 16 thereof and had the payments been made in accordance with the provision of this article. In addition thereto, interest at the 17 18 legal rate shall be paid from the date when the said monthly 19 payment would have been made. Both principal and interest shall 20 be paid into the retirement fund at one time and in one amount, 21 or, upon approval of the board, both principal and interest 22 shall be consolidated into one amount and paid in twenty-four or less equal monthly installments, plus interest payment on 23 24 monthly balances. Full payment thereof shall be a condition 25 precedent to the county employe being eligible to receive the 26 benefits of the retirement allowances. Such county employe shall 27 make monthly payments into the retirement fund in accordance 28 with the provisions of section 1708.

29 (d) Any person employed by any county correctional 30 institution at the date such person became eligible for 19750S1166B1392 - 12 -

membership in the county employes' retirement system, who 1 desires to be given credit for previous service in the employe 2 3 of such institution when such employe was not eligible for 4 membership, shall, on or prior to [January 1, 1975] January 1, 5 <u>1976</u>, make application to the board, and upon approval thereof shall pay into the retirement fund a sum equal to twice the 6 7 payment which such employe would have made had such person been a member thereof and had the payments been made in accordance 8 9 with the provisions of this article. In addition thereto, 10 interest at the legal rate shall be paid from the date when the 11 said monthly payment would have been made. Both principal and interest shall be paid into the retirement fund at one time and 12 13 in one amount, or upon approval of the board, both principal and interest shall be consolidated into one amount and paid in 14 15 twenty-four or less equal monthly installments, plus interest 16 payment on monthly balances. Full payment thereof shall be a 17 condition precedent to the county employe being eligible to 18 receive the benefits of the retirement allowances. Such county 19 employe shall make monthly payment into the retirement fund in 20 accordance with the provisions of section 1708.

21 (e) Any county employe who desires to be given credit for 22 previous service in the employ of the county as an elected or appointed employe or official, where such service was ineligible 23 24 service and was not permitted membership in the retirement 25 system, shall on or before December 31, 1973 make application to 26 the board, and upon approval thereof shall pay into the 27 retirement fund a sum equal to the payment which such employe 28 would have made in accordance with the provisions of this article. In addition, thereto, interest shall be paid at the 29 30 rate of six per centum into the retirement fund at one time and 19750S1166B1392 - 13 -

in one amount, or, upon approval of the board, both principal and interest shall be consolidated into one amount and paid in full prior to January 1, 1974. Full payment thereof shall be a condition precedent to the county employe being eligible to receive the benefits of the retirement allowances. Such county employe shall make monthly payments into the retirement fund in accordance with the provisions of section 1708.

8 Section 7. This act shall take effect immediately and be9 applicable to all persons retiring on or after January 1, 1975.