

THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 295

Session of  
1975

INTRODUCED BY ARTHURS, GREEN, STOUT, KOLTER, MILANOVICH,  
A. K. HUTCHINSON, BURNS, TURNER AND W. D. HUTCHINSON,  
FEBRUARY 10, 1975

REFERRED TO COMMITTEE ON LABOR RELATIONS, FEBRUARY 10, 1975

A SUPPLEMENT

1 To the act of May 28, 1937 (P.L.955, No.265), entitled, as  
2 amended, "An act to promote public health, safety, morals,  
3 and welfare by declaring the necessity of creating public  
4 bodies, corporate and politic, to be known as housing  
5 authorities to engage in slum clearance, and to undertake  
6 projects, to provide dwelling accommodations for persons of  
7 low income; providing for the organization of such housing  
8 authorities; defining their powers and duties; providing for  
9 the exercise of such powers, including the acquisition of  
10 property by purchase, gift or eminent domain, the renting and  
11 selling of property, and including borrowing money, issuing  
12 bonds, and other obligations, and giving security therefor;  
13 prescribing the remedies of obligees of housing authorities;  
14 authorizing housing authorities to enter into agreements,  
15 including agreements with the United States, the  
16 Commonwealth, and political subdivisions and municipalities  
17 thereof; defining the application of zoning, sanitary, and  
18 building laws and regulations to projects built or maintained  
19 by such housing authorities; exempting the property and  
20 securities of such housing authorities from taxation; and  
21 imposing duties and conferring powers upon the State Planning  
22 Board, and certain other State officers and departments,"  
23 providing for civil service protection for certain employees  
24 of certain housing authorities.

25 The General Assembly of the Commonwealth of Pennsylvania  
26 hereby enacts as follows:

27 Section 1. Housing authorities existing under the provisions  
28 of the act to which this is a supplement, located in any city of

1 the second class A or third class or in a county second class A  
2 to eighth class, shall within 12 months following the effective  
3 date of this act, enter into a contract with the Pennsylvania  
4 Civil Service Commission for the purpose of establishing a  
5 complete civil service merit system protecting the employees of  
6 the authority. The contract shall be executed in accordance with  
7 the provisions of the act of August 5, 1941 (P.L.752, No.286),  
8 known as the "Civil Service Act," and each authority is  
9 authorized to make the payments required by that act.

10 Section 2. (a) The contract shall provide for a civil  
11 service merit system for all management employees including  
12 administrative nontechnical employees who are not subject to  
13 collective bargaining agreements under the act of July 23, 1970  
14 (P.L.563, No.195), known as the "Public Employe Relations Act,"  
15 of the housing authority except members thereof. The civil  
16 service commission shall use only the provisions of the "Civil  
17 Service Act" in setting standards and principles for employment  
18 with the authority. The commission shall include in the system  
19 the same duties and obligations, rights, prerogatives, and  
20 appeals provided for employees by the "Civil Service Act."

21 (b) The agreement shall provide that persons employed on the  
22 effective date of this act shall continue in their present  
23 positions, without taking an examination, and may be removed  
24 only in accordance with section 807 of the "Civil Service Act."

25 (c) The agreement shall also provide that the compensation  
26 of all authority employees shall be determined by the authority  
27 in accordance with uniform schedules adopted by the authority  
28 using the classifications established by the civil service  
29 commission as a basis for such determination. In no event shall  
30 the compensation of any person employed by an authority on the

1 effective date of this act be reduced through an action of the  
2 civil service commission or the authority during the period he  
3 holds the same position he held on that day.

4 Section 3. During the period following the effective date of  
5 this act until the execution of the contract, employees shall  
6 enjoy civil service protection and may be removed only in  
7 accordance with the "Civil Service Act." Housing authorities  
8 hereafter created shall be subject to this act and shall enter  
9 into the required contract within 12 months of the date of  
10 organization.