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THE GENERAL ASSEMBLY OF PENNSYLVANIA

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SENATE BILL

No. 38

Session of  
2001

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INTRODUCED BY BELL, STOUT, COSTA AND BODACK, JANUARY 22, 2001

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REFERRED TO LABOR AND INDUSTRY, JANUARY 22, 2001

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AN ACT

1 Amending the act of July 12, 1972 (P.L.847, No.187), entitled  
2 "An act prohibiting and making unlawful the employment of  
3 professional strikebreakers in place of employees involved in  
4 a labor dispute; prohibiting and making unlawful recruitment  
5 and furnishing of employees to replace employees involved in a  
6 labor dispute by a person or agency not directly involved in  
7 the labor dispute and the employment of persons so recruited  
8 or furnished; prohibiting and making unlawful recruitment of  
9 or advertising for employees to take the place of employees  
10 engaged in a labor dispute without stating that the  
11 employment offered is in place of employees involved in a  
12 labor dispute, and repealing certain existing law," further  
13 providing for prohibitions.

14 The General Assembly of the Commonwealth of Pennsylvania  
15 hereby enacts as follows:

16 Section 1. Section 3 of the act of July 12, 1972 (P.L.847,  
17 No.187), referred to as the Strikebreaker Employment Act, is  
18 amended to read:

19 Section 3. (a) It shall be unlawful for any person,  
20 partnership, firm or corporation, or officer or agent thereof,  
21 involved in a labor dispute, knowingly to employ in place of an  
22 employee involved in such labor dispute any strikebreaker, or  
23 knowingly to employ any strikebreaker in place of an employee

1 involved in a labor dispute which strikebreaker is recruited,  
2 procured, supplied or referred for employment by any person,  
3 partnership, agency, firm or corporation not directly involved  
4 in the labor dispute.

5 (a.1) It shall be unlawful for any person, partnership, firm  
6 or corporation, or officer or agent thereof, involved in a labor  
7 dispute to employ in place of an employee involved in the labor  
8 dispute any person for a period of six months following the  
9 commencement of a strike resulting from the labor dispute.

10 (b) It shall be unlawful for any person who customarily and  
11 repeatedly offers himself for employment in place of employees  
12 involved in a labor dispute to take or offer to take the place  
13 in employment of employees involved in a labor dispute.

14 Section 2. This act shall take effect in 60 days.