
THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL
No. 2561 Session of
1978

INTRODUCED BY ENGLEHART, RENWICK, C. GEORGE, DeMEDIO, YAHNER,
LETTERMAN, STAPLETON, HOFFEL, O'KEEFE AND DOMBROWSKI,
JUNE 13, 1978

REFERRED TO COMMITTEE ON STATE GOVERNMENT, JUNE 13, 1978

AN ACT

1 Relating to employees of the General Assembly.

2 The General Assembly of the Commonwealth of Pennsylvania
3 hereby enacts as follows:

4 Section 1. This act shall be known and may be cited as the
5 "Legislative Employees Act."

6 Section 2. The following words and phrases when used in this
7 act shall have, unless the context clearly indicates otherwise,
8 the meanings given to them in this section:

9 "Employee." Any person employed by an employer of the House
10 of Representatives and Senate but shall not include part-time
11 pages, persons employed on a contract basis for specialized
12 services, and persons employed by a member of the General
13 Assembly to be paid from such member's accountable expense
14 account.

15 "Employer." The elected officers of the House of
16 Representatives and Senate, elected leadership of the House of
17 Representatives and Senate, committee chairmen of standing and

1 special committees of the House of Representatives and Senate,
2 Legislative Commissions, Legislative Bureaus and Legislative
3 Agencies.

4 "Job classification." A word description of the job itself.

5 "Job description." A word description of the duties of each
6 job classification and shall include the expected hours and
7 places of employment.

8 "Personnel record." A written record of the employee's name,
9 residence, social security number, current and prior job
10 classification, initial date of employment, increment dates and
11 such other information as the employer deems necessary.

12 "Salary schedule." A tabulation of salaries for each job
13 classification and shall include annual increments, employment
14 benefits, including sick leave, maternity leave and vacation,
15 and overtime pay, if applicable.

16 Section 3. On or before November 30, 1978, the Rules
17 Committees of the House of Representatives and the Senate shall,
18 by separate resolution, adopt job classifications, job
19 descriptions and salary schedules for each job classification,
20 for all employees of the House of Representatives and the
21 Senate.

22 Section 4. Beginning December 1, 1978, each employer shall
23 submit in writing to the Chief Clerk of the House of
24 Representatives or to the Secretary of the Senate, as the case
25 may be, a list of the names, home addresses of all persons to be
26 employed together with an assignment of such persons to a
27 specific job classification, at a salary selected from the
28 salary schedule, adopted pursuant to section 3. The employer
29 shall also advise in writing the Chief Clerk of the House of
30 Representatives or the Secretary of the Senate, as the case may

1 be, the specific appropriation to the House of Representatives,
2 or Senate or its officers, committees, commission, boards or
3 agencies, upon which such salary shall be paid. Thereafter, no
4 salary shall be paid to any employee, except by the State
5 Treasurer in accordance with the act of April 9, 1929 (P.L.343,
6 No.176), known as "The Fiscal Code," as is now provided for all
7 other State employees.

8 Section 5. It shall be the duty of each employer to notify
9 the Chief Clerk of the House of Representatives or the Secretary
10 of the Senate, as the case may be, in writing from time to time
11 of any changes, additions or deletions to the list of employees
12 provided for in section 4.

13 Section 6. It shall be the duty of the Chief Clerk of the
14 House of Representatives and the Secretary of the Senate to
15 maintain personnel records, which records shall be preserved for
16 the duration of each employee's term of employment and two
17 calendar years thereafter. Each employee's personnel record
18 shall be open to inspection only by such employee or a duly
19 authorized representative of such employee's employer upon
20 reasonable request.

21 Section 7. The act of January 10, 1968 (1967 P.L.925,
22 No.417), entitled "An act relating to officers and employes of
23 the General Assembly; fixing the number, qualifications,
24 compensation, mileage and duties of the officers and employes of
25 the Senate and of the House of Representatives; providing for
26 their election or appointment, term of office, or of service,
27 removal and manner of filling vacancies; fixing the salary of
28 the Director of the Legislative Reference Bureau; providing for
29 compilation of lists of employes," is repealed insofar as it is
30 inconsistent herewith.

1 Section 8. This act shall take effect immediately.