THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 2199

Session of 1984

INTRODUCED BY COHEN, BURNS, STEWART, FREEMAN, PISTELLA, HARPER, DeLUCA, COWELL, RICHARDSON, DEAL, LINTON, FATTAH, WIGGINS, CARN, MILLER, OLIVER, DeWEESE, BELFANTI AND R. C. WRIGHT, MAY 29, 1984

REFERRED TO COMMITTEE ON LABOR RELATIONS, MAY 29, 1984

AN ACT

Amending the act of October 27, 1955 (P.L.744, No.222), 2 entitled, as amended, "An act prohibiting certain practices 3 of discrimination because of race, color, religious creed, ancestry, age or national origin by employers, employment 5 agencies, labor organizations and others as herein defined; 6 creating the Pennsylvania Human Relations Commission in the 7 Department of Labor and Industry; defining its functions, 8 powers and duties; providing for procedure and enforcement; providing for formulation of an educational program to 9 prevent prejudice; providing for judicial review and 10 11 enforcement and imposing penalties, "further providing for 12 educational programs. 13 The General Assembly of the Commonwealth of Pennsylvania 14 hereby enacts as follows: 15 Section 1. Section 8 of the act of October 27, 1955 16 (P.L.744, No.222), known as the Pennsylvania Human Relations 17 Act, is amended to read: 18 Section 8. Educational [Program] Programs. --19 In order to eliminate prejudice among the various racial, religious and nationality groups in this Commonwealth 20 and to eliminate prejudice based on gender, age and handicap and 21

to further good will among such groups, the Commission, in

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- 1 cooperation with the Department of [Public Instruction]
- 2 Education, is authorized to prepare a comprehensive educational
- 3 program, designed for the students of the schools in this
- 4 Commonwealth and for all other residents thereof, in order to
- 5 eliminate prejudice against such groups.
- 6 (b) In order to eliminate prejudice against the various
- 7 racial, religious and nationality groups in this Commonwealth
- 8 and to eliminate prejudice based on gender, age and handicap and
- 9 to further good will among such groups, and to foster better
- 10 relations in the workplace, the commission in cooperation with
- 11 the Department of Labor and Industry and with representatives of
- 12 <u>business</u> and <u>labor</u>, and <u>in consultation</u> with other appropriate
- 13 agencies of the Commonwealth, is authorized to prepare an
- 14 educational program designed for the employes and employers in
- 15 this Commonwealth.
- 16 Section 2. This act shall take effect in 60 days.