## THE GENERAL ASSEMBLY OF PENNSYLVANIA

## HOUSE BILL No. 815 Session of 1985

INTRODUCED BY BOWSER, MERRY, DISTLER, FARGO, HALUSKA, GEIST, GODSHALL, LETTERMAN, E. Z. TAYLOR, JOHNSON, HERMAN, NOYE, BARLEY, SEMMEL, TRELLO AND PRATT, APRIL 10, 1985

REFERRED TO COMMITTEE ON LABOR RELATIONS, APRIL 10, 1985

## AN ACT

1 Amending the act of June 2, 1915 (P.L.736, No.338), entitled, as reenacted and amended, "An act defining the liability of an 2 3 employer to pay damages for injuries received by an employe 4 in the course of employment; establishing an elective 5 schedule of compensation; providing procedure for the determination of liability and compensation thereunder; and 6 7 prescribing penalties, " transferring certain powers and duties from the board to the referees; and making editorial 8 9 changes.

10 The General Assembly of the Commonwealth of Pennsylvania

11 hereby enacts as follows:

12 Section 1. Section 307 of the act of June 2, 1915 (P.L.736, 13 No.338), known as The Pennsylvania Workmen's Compensation Act, reenacted and amended June 21, 1939 (P.L.520, No.281) and 14 amended December 5, 1974 (P.L.782, No.263), is amended to read: 15 16 Section 307. (a) In case of death, compensation shall be 17 computed on the following basis, and distributed to the 18 following persons: Provided, That in no case shall the wages of the deceased be taken to be less than fifty per centum of the 19 Statewide average weekly wage for purposes of this section: 20 If there be no widow nor widower entitled to 21 1.

1 compensation, compensation shall be paid to the guardian of the 2 child or children, or, if there be no guardian, to such other 3 persons as may be designated by [the board] <u>a referee</u> as 4 hereinafter provided as follows:

5 [(a)] <u>(i)</u> If there be one child, thirty-two per centum of 6 wages of deceased, but not in excess of the Statewide average 7 weekly wage.

8 [(b)] <u>(ii)</u> If there be two children, forty-two per centum of 9 wages of deceased, but not in excess of the Statewide average 10 weekly wage.

11 [(c)] <u>(iii)</u> If there be three children, fifty-two per centum 12 of wages of deceased, but not in excess of the Statewide average 13 weekly wage.

14 [(d)] <u>(iv)</u> If there be four children, sixty-two per centum 15 of wages of deceased, but not in excess of the Statewide average 16 weekly wage.

[(e)] (v) If there be five children, sixty-four per centum of wages of deceased, but not in excess of the Statewide average weekly wage.

20 [(f)] <u>(vi)</u> If there be six or more children, sixty-six and 21 two-thirds per centum of wages of deceased, but not in excess of 22 the Statewide average weekly wage.

23 2. To the widow or widower, if there be no children, fifty24 one per centum of wages, but not in excess of the Statewide
25 average weekly wage.

3. To the widow or widower, if there be one child, sixty per centum of wages, but not in excess of the Statewide average weekly wage.

29 4. To the widow or widower, if there be two children, sixty-30 six and two-thirds per centum of wages but not in excess of the 19850H0815B0934 - 2 - 1 Statewide average weekly wage.

4 1/2. To the widow or widower, if there be three or more
children, sixty-six and two thirds per centum of wages, but not
in excess of the Statewide average weekly wage.

5 5. If there be neither widow, widower, nor children entitled to compensation, then to the father or mother, if dependent to 6 7 any extent upon the employe at the time of the injury, thirtytwo per centum of wages but not in excess of the Statewide 8 9 average weekly wage: Provided, however, That in the case of a 10 minor child who has been contributing to his parents, the 11 dependency of said parents shall be presumed: And provided further, That if the father or mother was totally dependent upon 12 13 the deceased employe at the time of the injury, the compensation 14 payable to such father or mother shall be fifty-two per centum 15 of wages, but not in excess of the Statewide average weekly 16 wage.

6. If there be neither widow, widower, children, nor 17 18 dependent parent, entitled to compensation, then to the brothers and sisters, if actually dependent upon the decedent for support 19 20 at the time of his death, twenty-two per centum of wages for one brother or sister, and five per centum additional for each 21 22 additional brother or sister, with a maximum of thirty-two per 23 centum of wages of deceased, but not in excess of the Statewide 24 average wage, such compensation to be paid to their guardian, or 25 if there be no guardian, to such other person as may be 26 designated by [the board] <u>a referee</u>, as hereinafter provided. 27 Whether or not there be dependents as aforesaid, the 7. reasonable expense of burial, not exceeding one thousand five 28 29 hundred dollars, which shall be paid by the employer or insurer 30 directly to the undertaker (without deduction of any amounts 19850H0815B0934 - 3 -

1 theretofore paid for compensation or for medical expenses).

2 (b) Compensation shall be payable under this section to or 3 on account of any child, brother, or sister, only if and while 4 such child, brother, or sister, is under the age of eighteen 5 unless such child, brother or sister is dependent because of disability when compensation shall continue or be paid during 6 such disability of a child, brother or sister over eighteen 7 8 years of age or unless such child is enrolled as a full-time student in any accredited educational institution when 9 10 compensation shall continue until such student becomes twenty-11 three. No compensation shall be payable under this section to a widow, unless she was living with her deceased husband at the 12 13 time of his death, or was then actually dependent upon him and 14 receiving from him a substantial portion of her support. No 15 compensation shall be payable under this section to a widower, 16 unless he be incapable of self-support at the time of his wife's 17 death and be at such time dependent upon her for support. If 18 members of decedent's household at the time of his death, the 19 terms "child" and "children" shall include step-children, 20 adopted children and children to whom he stood in loco parentis, 21 and shall include posthumous children. Should any dependent of a 22 deceased employe die or remarry, or should the widower become 23 capable of self-support, the right of such dependent or widower 24 to compensation under this section shall cease except that if a 25 widow remarries, she shall receive one hundred four weeks 26 compensation at a rate computed in accordance with clause 2. of 27 section 307 in a lump sum after which compensation shall cease: 28 Provided, however, That if, upon investigation and hearing, it shall be ascertained that the widow or widower is living with a 29 30 man or woman, as the case may be, in meretricious relationship - 4 -19850H0815B0934

and not married, or the widow living a life of prostitution, 1 2 [the board] <u>a referee</u> may order the termination of compensation 3 payable to such widow or widower. If the compensation payable 4 under this section to any person shall, for any cause, cease, 5 the compensation to the remaining persons entitled thereunder shall thereafter be the same as would have been payable to them 6 7 had they been the only persons entitled to compensation at the time of the death of the deceased. 8

9 [The board] (c) A referee may, if the best interest of a 10 child or children shall so require, at any time order and direct 11 the compensation payable to a child or children, or to a widow or widower on account of any child or children, to be paid to 12 13 the guardian of such child or children, or, if there be no 14 guardian, to such other person as [the board] a referee as 15 hereinafter provided may direct. If there be no guardian or 16 committee of any minor, dependent, or insane employe, or 17 dependent, on whose account compensation is payable, the amount 18 payable on account of such minor, dependent, or insane employe, 19 or dependent may be paid to any surviving parent, or such other 20 person as [the board] <u>a referee</u> may order and direct, and [the 21 board] a referee may require any person, other than a guardian 22 or committee, to whom [it] the referee has directed compensation 23 for a minor, dependent, or insane employe, or dependent to be 24 paid, to render, as and when [it] the referee shall so order, 25 accounts of the receipts and disbursements of such person, and 26 to file with [it] the referee a satisfactory bond in a sum 27 sufficient to secure the proper application of the moneys 28 received by such person.

29 Section 2. Sections 314 and 316 of the act, amended February 30 28, 1956 (1955 P.L.1120, No.356), are amended to read: 19850H0815B0934 - 5 -

1 Section 314. (a) At any time after an injury the employe, if so requested by his employer, must submit himself for 2 3 examination, at some reasonable time and place, to a physician 4 or physicians legally authorized to practice under the laws of 5 such place, who shall be selected and paid by the employer. If the employe shall refuse upon the request of the employer, to 6 submit to the examination by the physician or physicians 7 selected by the employer, the [board] referee may, upon petition 8 9 of the employer, order the employe to submit to an examination 10 at a time and place set by [it] him, and by the physician or 11 physicians selected and paid by the employer, or by a physician or physicians designated by [it] the referee and paid by the 12 13 employer. The [board] referee may at any time after such first 14 examination, upon petition of the employer, order the employe to 15 submit himself to such further examinations as [it] he shall 16 deem reasonable and necessary, at such times and places and by 17 such physicians as [it] the referee may designate; and in such 18 case, the employer shall pay the fees and expenses of the 19 examining physician or physicians, and the reasonable traveling 20 expenses and loss of wages incurred by the employe in order to 21 submit himself to such examination. The refusal or neglect, 22 without reasonable cause or excuse, of the employe to submit to such examination ordered by the [board] referee, either before 23 24 or after an agreement or award, shall deprive him of the right 25 to compensation, under this article, during the continuance of 26 such refusal or neglect, and the period of such neglect or 27 refusal shall be deducted from the period during which 28 compensation would otherwise be payable.

29 (b) The employe shall be entitled to have a physician or 30 physicians of his own selection, to be paid by him, participate 19850H0815B0934 - 6 - in any examination requested by his employer or ordered by the
 [board] <u>referee</u>.

3 Section 316. The compensation contemplated by this article 4 may at any time be commuted by [the board] <u>a referee</u>, at its 5 then value when discounted at five per centum interest, with annual rests, upon application of either party, with due notice 6 7 to the other, if it appear that such commutation will be for the best interest of the employe or the dependents of the deceased 8 9 employe, and that it will avoid undue expense or undue hardship 10 to either party, or that such employe or dependent has removed 11 or is about to remove from the United States, or that the 12 employer has sold or otherwise disposed of the whole or the 13 greater part of his business or assets: Provided, however, That 14 unless the employer agrees to make such commutation, the [board] 15 referee may require the employe or the dependents of the 16 deceased employe to furnish proper indemnity safeguarding the 17 employer's rights.

18 Section 3. Section 317 of the act is amended to read: 19 Section 317. At any time after the approval of an agreement 20 or after the entry of the award, a sum equal to all future 21 instalments of compensation may (where death or the nature of 22 the injury renders the amount of future payments certain), with 23 the approval of [the board] <u>a referee</u>, be paid by the employer 24 to any savings bank, trust company, or life insurance company, 25 in good standing and authorized to do business in this Commonwealth, and such sum, together with all interest thereon, 26 27 shall thereafter be held in trust for the employe or the dependents of the employe, who shall have no further recourse 28 29 against the employer. The payment of such sum by the employer, 30 evidenced by the receipt of the trustee noted upon the - 7 -19850H0815B0934

prothonotary's docket, shall operate as a satisfaction of said 1 award as to the employer. Payments from said fund shall be made 2 3 by the trustee in the same amounts and at the same periods as are herein required of the employer, until said fund and 4 interest shall be exhausted. In the appointment of the trustee 5 preference shall be given in the discretion of the [board] 6 referee, to the choice of the employe or the dependents of the 7 8 deceased employe. Should, however, there remain any unexpended balance of any fund after the payment of all sums due under this 9 act, such balance shall be repaid to the employer who made the 10 original payment, or to his legal representatives. 11

12 Section 4. This act shall take effect immediately.