## THE GENERAL ASSEMBLY OF PENNSYLVANIA

## HOUSE BILL

No. 97

## Session of <br> 2023

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INTRODUCED BY BULLOCK, KRUEGER, BURGOS, HILL-EVANS, HOHENSTEIN,
MADDEN, SANCHEZ, HOWARD, PARKER, KINSEY, KINKEAD AND
N. NELSON, MARCH 7, 2023
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REFERRED TO COMMITTEE ON JUDICIARY, MARCH 7, 2023

AN ACT

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Establishing the Joint Legislative Equity Committee.
    The General Assembly of the Commonwealth of Pennsylvania
hereby enacts as follows:
Section 1. Short title.
    This act shall be known and may be cited as the Joint
Legislative Equity Committee Act.
Section 2. Definitions.
The following words and phrases when used in this act shall have the meanings given to them in this section unless the context clearly indicates otherwise:
"Committee." The Joint Legislative Equity Committee established under section 3(a).
"Gender identity." An individual's sense of being male, female or a different identification standard.
"Institutional policies." A rule, principle or practice proposed or implemented to better guide decisions or decision making which leads to the development of procedures and
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protocols that dictate the execution of a policy. Section 3. Joint Legislative Equity Committee.
(a) Establishment.--The Joint Legislative Equity Committee is established to solicit input from members of the public, especially individuals, stakeholders, groups or organizations with expertise related to racial, ethnic, sex and gender equity issues, in order to aid the committee in carrying out the duties under this act.
(b) Composition.--The committee shall consist of 18 members of the General Assembly who shall serve without compensation as follows:
(1) Five members shall be appointed by the President pro tempore of the Senate from among the majority party.
(2) Four members shall be appointed by the Minority Leader of the Senate from among the minority party.
(3) Five members shall be appointed by the Speaker of the House of Representatives from among the majority party.
(4) Four members shall be appointed by the Minority Leader of the House of Representatives from among the minority party.
(c) Term and vacancy.--The term of each member of the committee shall run from the date of the member's appointment until 30 days after the convening of the next regular session of the General Assembly in odd-numbered years and until the member's successor is appointed and qualified. Appointments to the committee shall take effect 31 days after the convening of each regular session of the General Assembly in odd-numbered years. A vacancy occurring in the committee shall be filled by the appointing authority making the original appointment for the unexpired term.
(d) Organization and meetings.--The committee shall organize as soon as possible after the appointment of members at the call of the President pro tempore of the Senate, by electing a chairperson, vice chairperson and secretary by majority vote of the committee. The secretary need not be a member of the committee.
(e) Powers and duties.--The committee shall have the same powers as other standing committees of the General Assembly. The committee shall:
(1) Upon request of a member of either chamber of the General Assembly, complete a racial, ethnic, sex and gender equity impact assessment for any legislation, including Rule 29 resolutions under the General Operating Rules of the Senate and Rule 35 resolutions under the General Operating Rules of the House of Representatives, which are initially reported from either a standing committee of the Senate or a standing committee of the House of Representatives, but not both, to minimize unanticipated adverse consequences by utilizing resources that may have any of the following:
(i) A history of expertise and positive outcomes in racial, ethnic, sex or gender equity.
(ii) A deep understanding of ameliorating disproportionate outcomes and unintended costs.
(2) Convene committee meetings and public hearings on any matter relating to the functions, powers and duties of the committee.
(3) Identify institutional policies and actions that, in conjunction with public and private sector partners and stakeholders and in support of racial, ethnic, sex or gender equity, can work to improve or achieve racial, ethnic, sex or
gender equity.
(4) Review and make recommendations to align State statutes, regulations, policies, programs, services and budgetary priorities with the goal of racial, ethnic, sex and gender equity.
(5) Conduct a search for any interdepartmental gaps, inconsistencies and inefficiencies in the implementation or attainment of institutional policies and actions.
(6) Identify any new laws, regulations, programs, policies, services and budgetary priorities that are needed to ensure and promote desired conditions of racial, ethnic, sex and gender equity.
(7) Serve as an informational resource for the Senate and the House of Representatives.
(8) Perform other activities determined necessary to promote and achieve racial, ethnic, sex and gender equity, including public awareness, working with Commonwealth agencies, stakeholders, academic institutions and other individuals or groups concerned with the elimination of institutional policies, attitudes and cultural messages that reinforce differential outcomes by race, ethnicity, sex or gender identity.

Section 4. Effective date.
This act shall take effect immediately.

