THE GENERAL ASSEMBLY OF PENNSYLVANIA

HOUSE BILL

No. 68

Session of 2019

INTRODUCED BY RYAN, GROVE, MACKENZIE, PICKETT, KEEFER AND COX, JANUARY 28, 2019

AS REPORTED FROM COMMITTEE ON LABOR AND INDUSTRY, HOUSE OF REPRESENTATIVES, AS AMENDED, APRIL 16, 2019

AN ACT

Amending the act of December 5, 1936 (2nd Sp.Sess., 1937 1 P.L.2897, No.1), entitled "An act establishing a system of 2 unemployment compensation to be administered by the 3 Department of Labor and Industry and its existing and newly created agencies with personnel (with certain exceptions) 5 selected on a civil service basis; requiring employers to keep records and make reports, and certain employers to pay 7 contributions based on payrolls to provide moneys for the 8 payment of compensation to certain unemployed persons; 9 providing procedure and administrative details for the 10 determination, payment and collection of such contributions 11 and the payment of such compensation; providing for 12 cooperation with the Federal Government and its agencies; 13 creating certain special funds in the custody of the State 14 Treasurer; and prescribing penalties," in contributions by 15 employers and employees, further providing for relief from 16 17 charges. 18 The General Assembly of the Commonwealth of Pennsylvania 19 hereby enacts as follows: 20 Section 1. Section 302.1(b)(2)(i) and (3)(i) of the act of 21 December 5, 1936 (2nd Sp.Sess., 1937 P.L.2897, No.1), known as 22 the Unemployment Compensation Law, are amended to read: 23 Section 302.1. Relief from Charges. -- Notwithstanding any 24 other provisions of this act assigning charges for compensation paid to employes, except for section 302(a)(2), the department 25

- 1 shall relieve an employer of charges for compensation in
- 2 accordance with this section and section 213 of this act.
- 3 * * *
- 4 (b) Requests for relief from charges:
- 5 * * *
- 6 (2) If an employer is requesting relief from charges on the
- 7 basis of a separation that occurs on or before the date the
- 8 claimant files an application for benefits or on the basis of
- 9 continuing part-time work, the following shall apply:
- 10 (i) If the request is filed within [fifteen (15)] thirty
- 11 (30) days after the date of the earliest notice issued by the
- 12 department under section 501(a) of this act indicating that the
- 13 claimant is eligible under section 401(a) of this act and relief
- 14 is granted, relief shall begin with the earliest week for which
- 15 the claimant is eligible for benefits pursuant to the claimant's
- 16 application for benefits.
- 17 * * *
- 18 (3) If an employer is requesting relief from charges on the
- 19 basis of a separation that occurs after the claimant files an
- 20 application for benefits, the following shall apply:
- 21 (i) If the request is filed within [fifteen (15)] thirty
- 22 (30) days after the date of the earliest notice issued by the
- 23 department indicating that the claimant is claiming benefits
- 24 subsequent to the separation and relief is granted, relief shall
- 25 begin with the earliest week for which the claimant is eligible
- 26 for benefits following the last day worked.
- 27 * * *
- 28 Section 2. This act shall take effect in 60 days.
- 29 SECTION 2. THE AMENDMENT OF SECTION 302.1(B)(2)(I) AND (3) <--

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30 (I) OF THE ACT SHALL APPLY TO BENEFIT YEARS THAT BEGIN ON OR

- 1 AFTER THE PUBLICATION OF THE NOTICE UNDER SECTION 3 OF THIS ACT.
- 2 SECTION 3. THE SECRETARY OF LABOR AND INDUSTRY SHALL
- 3 TRANSMIT NOTICE TO THE LEGISLATIVE REFERENCE BUREAU FOR
- 4 PUBLICATION IN THE PENNSYLVANIA BULLETIN UPON COMPLETION OF
- 5 IMPLEMENTATION OF THE TECHNOLOGICAL UPGRADES TO THE DELIVERY
- 6 SYSTEM FOR UNEMPLOYMENT COMPENSATION BENEFITS.
- 7 SECTION 4. THIS ACT SHALL TAKE EFFECT AS FOLLOWS:
- 8 (1) THE FOLLOWING SHALL TAKE EFFECT IMMEDIATELY:
- 9 (I) THIS SECTION.
- 10 (II) SECTIONS 2 AND 3 OF THIS ACT.
- 11 (2) THE REMAINDER OF THIS ACT SHALL TAKE EFFECT UPON
- 12 PUBLICATION OF THE NOTICE UNDER SECTION 3 OF THIS ACT.